

QUALITY, HEALTH, SAFETY AND ENVIRONMENT

POLICY





QHSE POLICY

It is the policy of **Southland Filtration** that the highest priority is given to all aspects of Quality, Health, Safety, and the Environment in all its business activities, and that the highest standards are implemented in all Business Units and Projects.

Southland Filtration's Quality, Health, Safety and Environmental procedures are linked within an Integrated Management System. The system encompasses compliance with client requirements and delivery of exceptional service and minimizes the environmental impacts of our activities whilst ensuring a safe place of work.

Southland Filtration is committed to:

- 1. A quality management system organized to support and satisfy the requirements of ISO 9001: 2015.
- 2. Continual improvement through quality processes which are directed by a strong management team.
- 3. Identification, assessment, and minimization of risks associated with operations and business processes.
- 4. Maintaining a strong reputation to attract new customers.
- 5. Always demonstrating professionalism
- 6. Maintaining ethical business standards.
- 7. Providing all necessary information, training, and supervision to staff, based on their jobs.
- 8. Compliance with all safety legislation, contractual requirements and safety standards including ISO45001:2018

- 9. Prevention of all workplace injury by the steady elimination of unsafe work practices and hazards.
- 10. Continuously improving the workplace, health, and safety systems in the workplace
- 11. Managing risks in the workplace.
- 12. Compliance with ISO 14001:2015 Environmental Management System
- 13. A commitment to reduce waste through recycling practices.
- 14. Conducting activities in a manner that minimizes any negative impacts on the environment.
- 15. Complying with applicable legal requirements and with other requirements to which the organization subscribes which relate to its environmental aspects.

This document is applicable to Southland Filtration in all its operations and functions, including situations where employees are required to work offsite. Southland Filtration may also adopt any additional requirements of the responsible authorities for such sites.

This document shall be reviewed annually to ensure it remains relevant and appropriate to our business. This policy is communicated to all employees and will be made available to interested parties upon request.

Tim Cox | CEO

On behalf of Southland Filtration Pty Ltd 3rd October 2023